CONSTRUCTION INDUSTRY SCAFFOLDERS RECORD SCHEME



CAP 609 GENERAL INFORMATION BOOKLET







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NOTES:

The National Access and Scaffolding Confederation (NASC) represent the Employers on the Construction Industry Joint Council (CIJC). The Trade Unions, UNITE and the GMB represent the Employees within the CIJC.

The CIJC has delegated the management and administration of the Construction Industry Scaffolders Record Scheme (CISRS) to NASC. CISRS Ltd fulfils this role on behalf of the NASC.

CISRS Ltd (a not-for-profit company) is responsible for the management and administration of the Construction Industry Scaffolders Record Scheme (CISRS).

CISRS is grateful for the advice given on the contents of this publication by the NASC, the Access & Scaffolding Industry Training Organisation (ASITO) and its members.

CISRS has made every effort to ensure that the information contained within this publication is accurate. CISRS accept no liability whatsoever in connection with this document or any part thereof.

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Contents

Int	roduction	4
Sc	ope of the Scheme	5
1.	Scaffolding Operative Training 1.1 CISRS Labourer Card 1.2 CISRS Trainee Card 1.3 CISRS Scaffolder Card 1.4 Scaffolding Apprentieships 1.5 CISRS Advanced Card 1.6 Systems Training 1.7 CISRS Basic Access Systems Erector (BASE) Card	5 7 8 11 11 13 14
2.	CISRS Scaffolding Manager & Supervisor Card	17
3.	Scaffold Inspection Training Scheme (SITS) 3.1 CISRS Basic Scaffold Inspection Card 3.2 CISRS Advanced Scaffold Inspection Card 3.3 CISRS Scaffolder & Advanced card holders 3.4 CISRS System Inspection Training	18 18 19 20 20
4.	CISRS Scaffolding Awareness Training	21
	Vocational Qualification 5.1 Experienced Worker Practical Assessment (EWPA) 5.2 On-Site Assessment & Training (OSAT)	21 22 23
6.	CISRS Cards 6.1 Applying for a card 6.2 CITB HS&E Test & recognised exemptions 6.3 Card renewal notices	23 23 23 24
7.	Upgrading old style cards	24
8.	Lost CISRS cards	24
9.	Card withdrawal/cancellation	24
10	. Checking CISRS Cards	25
11	. ECITB/ECI Skills Database Cards	25
12	. Appeals Process	25
13	. Grant Aid and Funding	26
Аp	pendices	0.7
	A CISRS COTS Content B CISRS Part 1 (Tube & Fitting) Content C CISRS Part 2 (Tube & Fitting) Content D CISRS Advanced Content E CISRS Part 1 (System) Content F CISRS Part 2 (System) Content G CISRS CPD Content H Useful Contacts CISRS Accredited Training Centres	27 27 28 29 30 31 32 33



Introduction:

The Construction Industry Scaffolders Record Scheme (CISRS) has been operating within the UK for over 50 years. It is the industry recognised qualification for those working within the scaffolding and access sector.

The scheme provides a comprehensive range of courses for scaffolding operatives, supervisors and managers and scaffold inspectors. These courses incorporate both practical and theoretical elements and assessment.

CISRS ensures that the scheme remains current, valid and robust by incorporating all relevant legislative, technical and health & safety changes.

The scheme was originally introduced in the late 1960's but training began in earnest after 1979, following the development of formal Part 1, Part 2 and Advanced courses. Since then, tens of thousands of scaffolders have undertaken CISRS training.

In 1996 National Vocational Qualifications (S/NVQ) were developed for the Construction sector and became a requirement for achieving CISRS Scaffolder & Advanced cards. CISRS have an active role in updating the content of the Access and Rigging Operations (Construction) qualification.

In August 1999 CISRS was the first trade skills card scheme to affiliate to the Construction Skills Certification Scheme (CSCS). CSCS is now the industry recognised registration scheme for the whole of construction.

Unlike many other trade schemes, CISRS does not offer a "fast track" route to qualification, delegates must meet all the criteria laid out at the time of registration and entry to the scheme.

CISRS has evolved considerably in the last 50 years. In addition to scaffold operative training, which initially was only available in tube & fitting, it has introduced formal courses for new entrants, system scaffolding, scaffold supervisors & managers, scaffold inspectors and a scaffold awareness course for the wider construction industry.

CISRS has also introduced the requirement to undertake CPD/Refresher training to renew all cards. Information regarding the renewal process for individual cards is provided in this booklet. It is this commitment to continued improvement that allows CISRS to retain its status as one of the most highly regarded trade qualification schemes within the construction industry.

The work of CISRS has made a significant contribution to reducing the number of accidents associated with scaffolding, by continuing to deliver training that reflects best practice and industry guidance. CISRS cardholders also benefit from the proper recognition of their skills and abilities by being able to show, that by completing CISRS training and assessment, they have achieved the standards recognised and desired by industry.



Scope of the Scheme:

CISRS continues to expand and develop the training it offers. CISRS divides its training into four categories, with each category offering different courses and programmes. These categories are:

- 1. Scaffolding Operative Training
- 2. Scaffolding Management and Supervisory Training
- 3. Scaffold Inspector Training
- 4. Scaffolding Awareness Training

CISRS courses can only be delivered by CISRS accredited centres which have been audited and approved by CISRS. The facilities provided by these centres, the course content and methods of assessment are laid down in the specific scheme criteria documents and the relevant vocational qualification standards.

Employers must demonstrate compliance with the requirements of the Health and Safety at Work Act, the Work at Height Regulations, the Construction (Design and Management) Regulations and other relevant statutory provisions with regard to training, competence and supervision.

The following sections provide information and an overview of the various schemes available.

1. Scaffolding Operative Training

The scaffolding operative training provided by CISRS is the nationally recognised scheme for scaffolding in the UK.

The scaffolding operative scheme provides the New Entrant/Scaffolder Labourer Course (COTS), CISRS Scaffolder Part 1 and Part 2 Courses in both tube and fitting and system scaffold (also available as an Apprenticeship) and CISRS Advanced Scaffolder Courses (currently in tube and fittings only).

The chart shown in Figure 1 on the following page details the Scaffolding Operative Training Route.



Figure 1

Construction Industry Scaffolders Record Scheme (CISRS)

Scaffolding progression

Complete CISRS New Entrant Trainee Scaffolder/Scaffolding Labourer Course (COTS) for CISRS Labourer Card

Initial CISRS Trainee Card

Hold either CISRS card for 6 months whilst gaining relevant site experience

Complete 2 week Part 1 Course

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CISRS Scaffolding Labourer (Green) Card awarded

CISRS Trainee Scaffolder (Red) Card awarded

Complete minimum 6 months of relevant site experience

Complete 2 week Part 2 Course and register for NVQ Level 2/SCQF Level 5

Gain minimum of 6 months of relevant experience Achieve NVQ Level 2/SCQF Level 5 qualification

Complete CISRS 1 Day Skills Test and receive CISRS Scaffolder Card

Hold CISRS Scaffolder card for 12 months whilst gaining relevant site experience

Complete 2 week Advanced course and register for NVO Level 3/SCOF Level 6

Gain minimum of 6 months of relevant experience Achieve NVQ Level 3/SCQF Level 6 qualification

Complete CISRS 2 Day Skills Test and receive CISRS Advanced Card



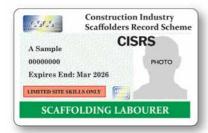
CISRS Scaffolder (Blue) Card awarded



CISRS Advanced Scaffolder (Gold) Card awarded



1.1 CISRS Scaffolding Labourer Card





The CISRS Scaffolding Labourer Card is required for all operatives who carry out on- site labouring/driving duties in support of scaffolding operations. Having attended the 1-Day CISRS COTS course (contents in Appendix A) the holder has up to date health and safety knowledge and the required industry skills to carry out their duties in a safe manner. Scaffolding Labourers are only permitted to work from a safe and secure location, i.e. the ground, building floor/fully protected roof or a fully completed section of a scaffold platform.

CISRS Scaffolding Labourer Cards are valid for 5 years

Training Required for CISRS Labourers Card:	COTS Course taken within 2 years CITB HS&E Test taken within 2 years (or accepted exemption)
Renewal Process:	 COTS Course taken within 2 years CITB HS&E Test taken within 2 years (or accepted exemption)

If an operative is expected to erect, alter or dismantle scaffolding, they will need to hold a CISRS Advanced Scaffolder, Scaffolder or Trainee Card.



1.2 CISRS Trainee Scaffolder Card (Tube & Fitting or Recognised System Scaffold)

The CISRS Trainee Scaffolder Card is required for operatives who are undertaking the CISRS training required for a CISRS Scaffolder Card.

CISRS Trainee Scaffolder card holders will be considered a trainee scaffolder regardless of the experience they have within the scaffolding industry. Accordingly, they should not undertake any scaffolding activities unless they are under the direct supervision of a qualified scaffolder.

All prospective trainee scaffolders must have completed the 1-Day COTS course and passed the CITB HS&E Test (or hold a recognised exemption) to be able to receive their first 18-month CISRS Trainee Scaffolder Card.





CISRS would remind all employers that at this point, it is their responsibility to ensure that all Trainee Scaffolders are given Work at Height Training if they choose to deploy the Trainee on site to carry out scaffolding operations. This training must include as a minimum, SG4, the Use, Maintenance and Inspection of Harnesses and Awareness of Rescue Techniques. It is recommended that this training is recorded and stored in the Trainee's personnel file.

The Trainee will be then expected to complete the following training within the validity of a maximum of 2×18 -month CISRS Trainee Scaffolder Cards:

- CISRS Part 1
- CISRS Part 2
- NVQ Level 2/SCQF Level 5
- CISRS 1 Day Skills Test



Minimum Training Required for 1st 18-month Trainee Card:	 COTS taken within 2 years CITB HS&E Test taken within 2 years (or accepted exemption) 		
Minimum Training Required for 2nd 18-month Trainee Card:	 CISRS Part 1 Course CITB HS&E Test taken within 2 years (or accepted exemption) 		

CISRS Trainee Scaffolder Part 1 Training

A trainee must have held a CISRS Trainee or CISRS Labourer Card for at least 6 months prior to attending the Part 1 course.

Part 1 training courses are held over 2 weeks (10 consecutive working days Monday to Friday) and can be delivered in both tube & fitting and system scaffold. Part 1 course content can be found in Appendices B & E.

Operatives will be required to sign a Delegate Acceptance Form which they will be given during the course induction. The form will confirm that the operative has had the required experience and is fit enough to carry out the practical course activities. It will also confirm that operatives who fail to demonstrate the required levels of experience, skill or knowledge will fail the course and will be required to attend the 2-week course again once they have gained sufficient experience.

Upon successful completion of Part 1 training, the operative will be issued with a CISRS Part 1 certificate and will be able to apply to have their CISRS Trainee Scaffolder Card endorsed with Part 1 training.







CISRS Trainee Scaffolder Part 2 Training

Operatives must have at least 6 months practical scaffolding experience following the successful completion of their Part 1 course before they can attend a Part 2 course.

The Part 2 course will be held over 2 weeks (10 consecutive days Monday to Friday) and can be delivered in both tube & fitting or system scaffold). Operatives do not have to use the same accredited centre at which they attended their Part 1 course.

It should be noted that operatives do not have to attend a Part 2 course in the same scaffold materials as their Part 1 course. However, the scaffold materials used in the Part 2 course will determine which scaffold material the operative will need to gather work-based evidence in and which endorsement will be placed on their CISRS Scaffolder Card.

Part 2 course content can be found in Appendices C and F of this booklet.

Operatives will be required to sign a Delegate Acceptance Form which they will be given during the course induction. The form will confirm that the operative has had the required experience and is fit enough to carry out the practical course activities. It will also confirm that operatives who fail to demonstrate the required levels of experience, skill or knowledge will fail the course and will be required to attend the 2-week course again once they have gained sufficient experience.

Upon successful completion of Part 2 training, the operative will be issued with a CISRS Part 2 completion certificate and will be able to apply to have their CISRS Trainee Scaffolder Card endorsed with Part 2 training.

Following the successfully completion of Part 2 training, operatives will be registered for NVQ Level 2/SCQF Level 5. Operatives will then gather work-based evidence before submitting their portfolio for assessment. This evidence must be provided in the same scaffold materials that the operatives undertook their Part 2 training. Once the portfolio is signed off, operatives are able to book a CISRS 1 Day Skills Test directly with an accredited centre. Skills Tests can take place at weekends.

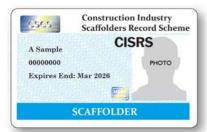
Successful completion of the 1-Day skills test is a mandatory element of the CISRS scheme. This is regardless of whether the trainee has previously achieved their VQ via another route e.g., OSAT. A CISRS card will not be issued to those who fail to successfully complete the 1-Day skills test. If a candidate fails the skills test, they must re-sit at a later date after gaining sufficient experience.



1.3 CISRS Scaffolder Card (Tube & Fitting or Recognised System Scaffold)

CISRS Scaffolder Card (Tube & Fitting or recognised System Scaffold)
Upon completion of CISRS COTS, Part 1, Part 2, NVQ Level 2/SCQF Level 5,
CISRS 1-Day Skills test and HS&E Test (or recognised exemption) operatives will receive their CISRS Scaffolder Card. The card will be endorsed with the scaffold materials the operative has qualified in.

The operative is now deemed a qualified scaffolder and can lead a scaffold gang in basic scaffold operations as defined in TG20.





It should be noted that the operative is only deemed a scaffolder when using scaffold materials that have been endorsed on their card. When using other scaffold materials, the operative will still be deemed to be a Trainee Scaffolder and should not work unsupervised.

Scaffolder Cards are valid for 5 years.

Renewal Process:

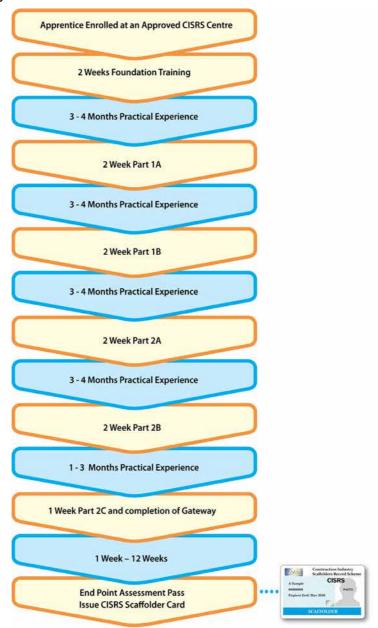
• CISRS Scaffolder Refresher/CPD Course (Course content can be found in Appendix G)

1.4 Scaffolder Apprenticeships

The Scaffolder Apprenticeship programme (shown in Figure 2 on the following page) is held over a minimum of 18 months at participating Accredited Centres. It includes the training route to qualify as a CISRS Scaffolder and can be carried out in tube & fitting or system scaffold. The programme is structured to allow the operatives more time to complete the elements of the programme. Once all of the practical training, knowledge, skills, behavioral safety, English and Math's elements that make up the Scaffolder standard have been reached (known as the "Gateway"), the operative can then attend a 2-day End Point Assessment (EPA) to achieve the pass required for the apprenticeship completion and gain a CISRS scaffolder card (CITB HS&E Test or exemption required).

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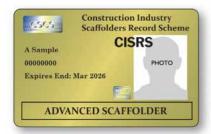
Figure 2



^{*} This chart details the current apprenticeship route in England.
Please contact CISRS for information about the route in N. Ireland, Scotland and Wales.



1.5 CISRS Advanced Scaffolder Card





Operatives must be in possession of a CISRS Scaffolder Card for at least 12 months before they can attend an Advanced Scaffolder Training Course.

The Advanced course will be held over 2 weeks (10 consecutive days Monday to Friday). Course content be found in Appendix D of this booklet.

Operatives will be required to sign a Delegate Acceptance Form which they will be given during the course induction. The form will confirm that the operative has had the required experience and is fit enough to carry out the practical course activities. It will also confirm that operatives who fail to demonstrate the required levels of experience, skill or knowledge will fail the course and will be required to attend the 2-week course again once they have gained sufficient experience.

Following successful completion of the advanced scaffolder training, the operative will be issued with a CISRS Advanced completion certificate.

Following the successfully completion of advanced training, operatives will be registered for NVQ Level 3/SCQF6. Operatives will then gather work-based evidence before submitting their portfolio for assessment. Once the portfolio is signed off, operatives are able to book a CISRS 2-Day Skills Test directly with an accredited centre. Skills Tests can take place at weekends.

Successful completion of the 2-Day skills test is a mandatory element of the CISRS scheme. This is regardless of whether the trainee has previously achieved their VQ via another route e.g. OSAT. A CISRS card will not be issued to those who fail to successfully complete the 2-Day skills test. If a candidate fails the skills test, they must re-sit at a later date after gaining sufficient experience.

Upon successful completion of the CISRS advanced scaffolder course, NVQ Level 3/SCQF Level 6, CISRS 2-Day Skills Test and CITB HS&E Test (or a recognised exemption), the operative will receive their CISRS Advanced Scaffolder Card. The operative can now be deemed to be an advanced scaffolder. CISRS Advanced Cards are valid for 5 years.

Renewal Process:

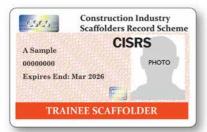
• CISRS Scaffolder Refresher/CPD Course (Course content can be found in Appendix G)



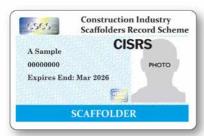
1.6 System Scaffolding Product Training Scheme (SSPTS)

The 2-Day System Scaffolding Product Training Scheme (SSPTS) recognises the significant differences between the various system scaffold products covered by CISRS. It provides structured training in system scaffold products for operatives who had previously only received training in tube and fittings. The scheme provides scaffolders with the skills and knowledge required for the safe use of the system scaffold product, in accordance with the manufacturer's instructions.

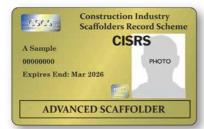
These courses are only available to operatives who have completed a minimum of CISRS Part 1 training. Trainee card holders may use the system scaffold product they have been trained in, but only under the direct supervision of a CISRS Scaffolder/Advanced Scaffolder who also holds the relevant system scaffold product endorsement.













SSPTS courses are held over 2 consecutive days.



Operatives who successfully complete the SSPTS course will have their CISRS card endorsed with the system scaffold product in which they have received training.

SSPTS courses are available in a number of pre-approved system scaffold products.

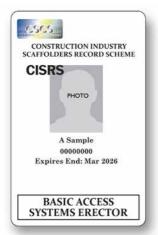
CISRS system scaffold products are placed into categories of similar type. If an operative wishes to use a system scaffold product within the same category the employer will be required to ensure that all relevant product information is passed onto the operative and that the operative is made aware of any differences in product capability, erection procedure, tie patterns etc.

If an operative wishes to use another system scaffold product from a different category, the operative will be required to attend a SSPTS course in that system scaffold product and have their CISRS record card endorsed accordingly.

A list of the system scaffold products in each category can be found at www.cisrs.org.uk

1.7 CISRS BASE Card (Basic Access System Erector)

This course is held over 5 consecutive working days (Monday to Friday) and provides accredited training for <u>non-scaffolders</u> who erect, alter and dismantle very basic and routine scaffolding structures using a specific system scaffold product.





BASE card holders are only permitted to construct simple system scaffold structures with the product used when completing their CISRS BASE Training. These structures must not exceed a maximum height of 6m and must not be in an environment with a general public interface. Any works outside of these parameters should be carried out by a CISRS Scaffolder or CISRS Advanced Scaffolder depending upon the scope of the work.



A Basic Access Systems Erector is not a qualified scaffolder and as such is prohibited from carrying out any scaffolding operations outside the limitations of their training course.

Upon successful completion of the training the operative will be issued with a BASE completion certificate and will receive a CISRS BASE Card in the specific system scaffold product they have been trained in.

If a CISRS BASE card holder wishes to use a system scaffold product within the same category the employer will be required to ensure that all relevant product information is passed onto the card holder and that the operative is made aware of any differences in product capability, erection procedure, tie patterns etc.

If CISRS BASE card holder wishes to use another system scaffold product from a different category, the card holder will be required to attend a SSPTS course in that system scaffold product and have their CISRS record card endorsed accordingly.

CISRS BASE Cards are valid for 5 years.

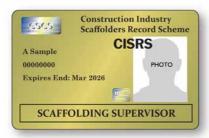
Training Required for Card:	 CITB HS&E Test taken within 2 years (or accepted exemption) 5 Day BASE Course
Renewal Process:	 2 Day SSPTS Course in product endorsed on card CITB HS&E Test taken within 2 years (or accepted exemption)



2. CISRS Scaffolding Manager and Supervisor Card

To meet the demands of today's scaffolding industry; CISRS provides Manager & Supervisor training. This training is tailored to deliver the knowledge and management skills required in contract scaffolding.

The 5-Day CISRS Scaffolding Manager & Supervisor course is aimed at personnel providing first line supervision for scaffolding contractors (i.e.Contract Managers, Supervisors, Foremen, and non-working Charge-Hands).





The course content includes:

- Health & Safety Legislation
- Construction Design Management (CDM) Regs
- Regulations and Approved Codes of Practice (ACoPs)
- Industry Performance Standards
- Design appreciation
- Temporary Works supervision
- Management & Supervisory skills
- Employment Basics
- Risk Assessments & Method Statements (RAMS)
- Commercial Essentials
- Toolbox talks & safety briefings
- Planning and organisation of site requirements

The 2 Day CISRS Supervisor Refresher course is available to those with expired or current CISRS Supervisor cards and also to CISRS Scaffolder/Advanced card holders with a current SMSTS certificate.

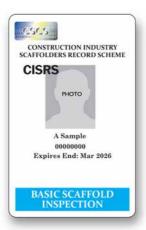
Training required for CISRS Supervisor Card:	 CISRS Manager & Supervisor Course CITB HS&E Test (Supervisory Level) taken within 2 years (or accepted exemption)
Renewal Process:	 CISRS 2 Day Manager & Supervisor Refresher Course CITB HS&E Test (Supervisory Level) taken within 2 years (or accepted exemption)



3. Scaffold Inspection Training Scheme (SITS)

3.1 CISRS Basic Scaffold Inspection Card

The 3-Day Basic Scaffold Inspection Course is aimed at anyone who is responsible for carrying out statutory scaffold inspections on basic scaffold structures in line with training and in accordance with Working at Height Regulation 2005. In order to attend this course CISRS will require delegates to have awareness and experience of scaffolding structures.





Those meeting one of the following criteria will be accepted onto the course: Delegate holds a current CISRS Scaffolder, Advanced or Supervisor Card Delegate holds a current or expired CISRS Basic Inspection card and is attending the course in order to renew their card.

Individuals not holding an eligible CISRS card detailed above wishing to attend the course will be required to submit a CV and or/certificates, together with a letter from an employer confirming their awareness and experience of scaffolding structures gained via their role within industry and confirmation that the delegate has had a minimum of 2 years of experience in this role.

Examples of acceptable roles are:

Scaffold Designer Contracts Manager

Engineer

Site Agent/Manager

H&S Manager

HSE Inspector

Scaffolding Inspector who has previously attended a non CISRS Scaffold Inspection/Awareness course at least 2 years before the start of the CISRS Basic SITS course.



The CISRS Basic SITS course includes the following:

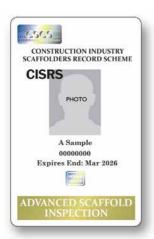
- Initial Practical Inspection Session
- Relevant Legislation
- Relevant Industry technical and Safety guidance
- Identification of Scaffold components
- · Correct Erection Procedure
- Fault Finding
- Practical Inspection and Report Writing Assessment
- Theory Test

The delegate is required to successfully complete a Practical Inspection and Report Writing Assessment as well as a Theory test in order to pass the course.

Training Required for Card:	CISRS Basic Scaffold Inspection Course CITB HS&E Test taken within 2 years (or accepted exemption)		
Renewal Process:	 CISRS Basic Scaffold Inspection Course CITB HS&E Test taken within 2 years (or accepted exemption) 		

3.2 CISRS Advanced Scaffold Inspection Card

The 2-Day Advanced Scaffold Inspection training covers both basic and more complex scaffolding structures. It is aimed at professional Scaffold Inspectors, Scaffolding Supervisors and Management and others who are responsible for statutory scaffold inspection for more complex structures.







To be eligible, applicants need to have extensive scaffolding industry experience and have held a CISRS Basic Scaffold Inspection Record Card for a minimum of 2 years.

CISRS Scaffolders who have held their card for a minimum of 2 years and Advanced card holders will also be eligible to attend this course without initially having to attend the Basic Scaffold Inspection course.

The Advanced SITS course will include the following:

- Initial Practical Inspection Session
- · Relevant Legislation
- Relevant Industry technical and Safety guidance
- Identification of Scaffold components
- Correct Erection Procedure
- Reading and Interpretation of Scaffold Drawings
- Fault Finding
- Practical Inspection and Report Writing Assessment
- Theory Test

Training Required for Card:	 CISRS Advanced Scaffold Inspection Course CITB HS&E Test taken within 2 years (or accepted exemption) 	
Renewal Process:	CISRS Advanced Scaffold Inspection Course CITB HS&E Test taken within 2 years (or accepted exemption)	

3.3 CISRS Scaffolder & Advanced Card holders

From 1st July 2022 only CISRS Scaffolder and Advanced card holders whose cards are endorsed with Inspection training earned though core scheme or CPD training will be able to inspect scaffolds. Scaffolder cards endorsed with Basic Scaffold Inspection will allow the holder to inspect basic scaffold structures in line with training and Advanced cards endorsed with Advanced Scaffold Inspection will allow the holder to inspect complex scaffold structures.

3.4 CISRS System Inspection Training

In recognition of the differences between tube & fittings and system scaffolding, CISRS collaborated with a group of system scaffold manufacturers to produce a standardised system scaffold inspection course. This course is product specific and includes a theory test, based on general inspection and system product knowledge as well as a practical inspection of a structure based on a drawing provided by the manufacturer / supplier.



The courses are open to CISRS Basic and Advanced Scaffold Inspection card holders, or to CISRS Scaffolder or Advanced Scaffolders who hold cards with an inspection endorsement.

Information about the different system product types and categories can be found at www.cisrs.org.uk

4. CISRS Scaffolding Awareness Course

The CISRS 1-Day Scaffolding Awareness course is available at a range of CISRS Accredited centres. This course is aimed at anyone who uses scaffolding as part of their work or has responsibilities for managing site scaffolding operations.

It will provide attendees with a greater understanding and appreciation of the potential dangers of working at height on scaffolds and enable them to identify the core components of a safe scaffold.

This course will also provide the delegate with an insight into scaffold best practice and what they should expect from their scaffold contractor.

It will not provide the delegate with any competence relating to scaffold erection, dismantle or inspection.

Delegates will be issued with a CISRS Scaffolding Awareness certificate upon successful completion of the course.

5. Vocational Qualification

CISRS is committed to vocational qualifications (NVQ/SCQF). Where applicable, training and assessment under the record scheme supports the achievement of National Vocational Qualifications NVQ Diploma in Accessing Operations and Rigging (Construction) (QCF) for England, Wales and Northern Ireland, or Scottish Vocational Qualifications (SCQF) in Scotland.

Operatives undertaking CISRS Scaffolder training and assessment must be registered for NVQ Level 2/SCQF Level 5. This is completed through the CISRS Accredited Centres. Registration usually takes place when the operative completes the CISRS Part 2 course.

The VQ's currently applicable under CISRS are:

NVQ Level 2 (SCQF5) Accessing Operations and Rigging – Scaffolding – Scaffolder NVQ Level 3 (SCQF 6) Accessing Operations and Rigging – Scaffolding – Advanced Scaffolder

Each NVQ/SCQF6 Level has a number of Units that must be achieved.

CISRS CONSTRUCTION INDUSTRY SCAFFOLDERS RECORD SCHEME

CISRS core scheme centres are also registered NVQ/SCQF assessment centres.

Please note a VQ alone does not entitle an operative to a CISRS Scaffolder or Advanced Scaffolder card. The operative must fulfil all of the CISRS scheme criteria (as previously detailed), before they would be able to successfully apply for a CISRS Scaffolder/Advanced Scaffolder Card.

The NVQ/SCQF programmes followed by CISRS, are based on the philosophy of undertaking training, gaining work experience, gathering and recording evidence of work experience and then being assessed for competence.

Operatives are required to compile a portfolio of work-based evidence for assessment against the relevant NVQ/SCQF Level. Accredited centres provide information and advice for operatives in gathering work-based evidence and assessing the evidence against the VQ requirements.

The onus of gathering evidence and completing the portfolio is with the operative. Employers/sponsors should assist and support operatives by checking portfolios, offering encouragement and planning work to allow operatives to gain the appropriate work experience required.

CISRS training programmes align with the units within the S/NVQ. It is a requirement of CISRS that most of the evidence presented must be aligned with the scaffold material used in the operative's training e.g. Tube & Fitting, Cuplok, Layher.

5.1 Experienced Worker Practical Assessment (EWPA)

As an alternative to completing a work-based portfolio for NVQ Level 2/SCQF Level 5, operatives can undertake a practical assessment and interview, at a participating CISRS Accredited Centre. This is the Experience Worker Practical Assessment (EWPA), where operatives attend a 2-day practical assessment to prove they have the skills and knowledge to be deemed competent.

The successful completion of EWPA would negate the requirement to complete a NVQ2/SCQF5 and CISRS Skills Test.

If the operative fails the EWPA they will be advised by the centre of alternative methods available for completing their NVQ2/SCQF5.

To be eligible for EWPA an operative must have had a minimum period of 12 months practical experience after completing their CISRS Part 2 training course.

EWPA is only currently available at Scaffolder Level NVQ2/SCQF5.



5.2 On-Site Assessment and Training (OSAT)

Some operatives may choose to achieve their NVQ2/SCQF5 qualification via the OSAT route, which is offered by a small number of CISRS Accredited Centres.

Achievement of NVQ2/SCQF5 via OSAT does not negate the requirement of attendance and successful completion of the relevant CISRS training courses and skills test.

6. CISRS Cards

CISRS Cards display the operative's name, unique card number and photograph, together with the card category. CISRS cards are embossed with the CSCS logo and the CITB HS&E Test Hologram. Each card will also show an expiry date.

The rear of the card will repeat the card category and display any additional endorsements the card holder may have achieved.

A CISRS Card is evidence of completion of industry accredited training and assessment.

6.1 Applying for a CISRS Card

Application forms are available at **www.cisrs.org.uk**Or by calling the CISRS Helpline: **0300 9991177** (option 1, option 2).

In addition to the application form, the applicant must supply copies of all relevant training certificates (including the CITB HS&E Test or evidence of a recognised exemption) and payment as stated on the form.

6.2 CITB Health, Safety & Environment Test and recognised exemptions

Prior to the issue or renewal of most CISRS cards it will be necessary to have passed the CITB Health, Safety and Environment Test (HS&E Test) within 2 years of the application or hold a recognised exemption.

CISRS Scaffolder & Advanced Cards will be renewed upon completion of a CISRS CPD Course and successful CISRS HS&B Test. Renewals of these cards will not require an additional CITB HS&E Test unless the CISRS HS&B Test is not passed.

A list of recognised exemptions to the CITB HS&E Test can be found at www.cisrs.org.uk



For these exemptions to apply, a copy of the certificate and a passport-size colour photograph must be submitted with the application form.

Please note when applying for CISRS Supervisor Cards only CITB Supervisors HS&E Test or Supervisory and Management level exemptions are accepted e.g. CCNSG Supervisor, SSSTS, SMSTS, NEBOSH, IOSH Managing/Directing Safely.

6.3 Card renewal notices

CISRS will issue a renewal notice to all existing card holders approximately 6 months prior to the expiry of the card. Renewal notices will be sent to the last known email or postal address.

7. Upgrading old style CISRS Scaffolder/Advanced Cards

Operatives wishing to renew an old style CISRS card will be required to make an appeal in writing to the CISRS Scheme Manager in order to be re-registered to the CISRS Scheme. Operatives will be required to explain why they have failed to renew their cards prior to this date, provide employment history and a supporting 3rd party reference. If the appeal is successful, the operative will be required to complete the CISRS CPD course, the relevant grade of CISRS Skills Test and the CITB HS&E Test (or hold a recognised exemption) to receive a CISRS card. The CISRS Appeal Form can be found at www.cisrs.org.uk

If an appeal is unsuccessful, the operative will be required to complete the full CISRS Scheme Criteria before they will be able to apply for a CISRS card.

8. Lost CISRS Cards

If a CISRS card is lost, the operative should contact the CISRS Helpline on **0300 9991177** (option 1, option 2) for a replacement card, using a debit/credit card for payment.

The replacement card will show the same expiry date as the original.

9.CISRS Card withdrawal/cancellation

CISRS cards remain the property of CISRS and can be cancelled or withdrawn if it becomes apparent it was issued under false pretenses.

CISRS reserves the right to take legal action against any person involved in the production of fraudulent copies of CISRS cards.



CISRS reserves to right to withdraw the card of any operative who is successfully prosecuted by the HSE for contravention of access/scaffolding health and safety regulations.

10. Checking CISRS Cards

The validity of CISRS cards can be checked by contacting the CISRS Helpline. Three of the following pieces of information will be required to carry out a check; CISRS Card Number, full name, address, date of birth or NI Number.

By telephone: **0300 9991177** (option 1, option 2)

By email: enquiries@cisrs.org.uk

CISRS cards can also be checked by using the CISRS Online Card Checker at https://cardchecker.nocn.org/

11. ECITB/ECI Skills Database Cards

The ECI Skills Database (also known as the ECITB) has ceased issuing cards to scaffolders. The ECI Skills database was an entirely separate scaffolder's registration scheme to the CISRS. No formal training or assessment was required to obtain these cards and as such they are not recognised by CISRS

If an ECI Skills card holder wishes to obtain a CISRS card they would be required to meet the full CISRS Scheme Criteria, as would any experienced scaffolder who could not provide evidence of CISRS training.

12. Appeals Process

Where a grievance arises over the application of CISRS Scheme rules, an appeal may be made to the CISRS Compliance Manager.

In order to be considered there must be reasonable grounds for an appeal. The following are examples of grounds for an appeal that may be considered: An individual has failed to complete the training and assessment programme within the requisite timescale due to injury/ill health.

An individual has failed to maintain their CISRS status as they have been working/living outside of the UK $\,$

An individual holds an old style CISRS card and wishes to apply for an equivalent CISRS card.

CISRS CONSTRUCTION INDUSTRY SCAPFOLDERS RECORD SCHEME

All appeals must be made by submitting a CISRS Appeal Form (available at **www.cisrs.org.uk**) outlining the grounds of the appeal and must contain all relevant supporting evidence, e.g. letter from GP or hospital, proof of employment or residence outside of the UK.

All appeals must include the following details (where applicable) which will assist us in dealing with the appeal in a timely manner.

Full Name Date of Birth

National Insurance Number CISRS card number (if registered)
Proof of old style CISRS card (photocopy/scan of card)
Proof of Training Certificates (photocopy/scan of certificates)
Supporting evidence from a CISRS Accredited Centre that training has taken place including course details and dates, VQ portfolios have been submitted, confirmation that future training/CISRS skills assessments have been pre booked with the accredited centre.

Relevant supporting evidence – letter from GP, DHSS, probationary service or overseas visa.

An appeal request for a CISRS card based upon industry experience alone, membership to an alternative card scheme or the achievement of a S/NVQ in isolation, would not constitute valid grounds for an appeal and as such would not be considered.

Please forward appeals to:

CISRS, 4th Floor, 12 Bridewell Place, London, EC4V 6AP

In the first instance any appeals will be considered by the CISRS Compliance Manager. A further final appeal can be made. Final appeals will be considered by an Appeals Panel made up of relevant industry parties, comprising of an employer, a trade union representative and the CISRS Managing Director. The Appeals Panel will only consider such documentary evidence as is provided to them prior to the date of the appeal. If requested by an appellant (and agreed by the relevant trade union) provision will be made for trade union representation at the final appeal stage. The decision of the Appeals Panel is final.

13. Grant Aid and Training Funding

CITB levy registered employers are entitled to claim grants for CISRS training and assessment schemes.

There may also be funding available for CISRS training and assessment through other sources.

For more information regarding grant and funding assistance contact:

CITB website www.citb.co.uk

CISRS Accredited Training Centres (see Appendix I)

Appendix A

New Entrant Trainee/Scaffolding Labourer (COTS) Course

The 1-Day COTS course Includes:

- Relevant Regulations and Codes of Practice General Responsibilities
- Basic Scaffold Terminology (Components & Application) Servicing of Equipment, Tube, Fittings,
- Boards & Stock Quality Control
- Health, Welfare, Hygiene & Housekeeping. Electrical Safety
- Mental Health Awareness
- Fire Prevention & Control Noise & Vibration
- · Work at Height
- Accident Prevention & Reporting Personal Protective Equipment
- Site Transport Safety (Including Loading & Unloading) Equipment & Tools
- Manual Handling (Including a practical element) Lifting Equipment Using a Rope & Wheel Questions/Test Paper

Appendix B

CISRS Part 1 Course Content - Tube and Fitting

The 2-week Pt. 1 course will cover the following elements:

- Centre Induction and completion by delegates of Training Terms and Conditions Form
- Health and Safety Awareness
- Mental Awareness
- ½ Day Fall Prevention Training (SG4)
- Performance Standards (BS EN 12810/11 and TG20) tube and fittings courses.
- General Scaffolding Awareness
- Stability, Ties and Anchors (including TG4)
- Manual Handling Techniques
- Foundations & Ground Conditions
- Methods of Access
- Gin wheels, ropes, knots & hitches
- Interpretation of drawings
- Independent Tied Scaffold (theory & practical)
- Putlog Scaffold (theory and practical) tube and fitting courses
- Static Tower Scaffolds (theory & practical)
- Birdcage scaffolds (theory & practical)
- Alterations to scaffolds (e.g changing a lift height)
- TG20 Stair Access (theory & practical)
- Mobile Aluminium Tower Training for Scaffolders (MATS)
- Scaffold Inspection (theory)
- 50 Question Test Paper (plus a 25-question mock at the end of the first week)
- Practical Test



The trainee operative will be able, as a member of a team, to erect, alter and dismantle the above scaffold structures safely and in their correct sequence whilst under direct supervision.

Appendix C

CISRS Part 2 Course Content - Tube and Fitting

The 2-week Pt. 2 course will cover the following elements:

- Centre Induction and completion by delegates of Training Terms and Conditions Form
- Health and Safety Awareness
- Mental Awareness
- ½ Day Fall Prevention Training (SG4)
- Performance Standards (BS EN 12811 and TG20) and Management of Temporary Works (BS5975)
- Basic Independent Tied Scaffold (theory and practical)
- Bridging with prefabricated beams (theory and practical)
- Protection Fans (theory and practical)
- Truss-out Scaffold (theory and practical)
- Pavement Gantry (theory and practical)
- Loading Bay (theory and practical)
- Roof saddle scaffold (theory and practical)
- Splay Scaffold (circular or radial) (theory and practical)
- Edge Protection (theory and practical)
- TG4 Tie testing (theory and practical)
- Basic Scaffold Inspection (theory and practical)
- Mobile Aluminium Tower Training for Scaffolders (MATS)
- Alterations (e.g. removing standards from a structure)
- 50 Question Test Paper (plus a 25-question mock at the end of the first week)
- Practical Test

The trainee operative will be able to interpret scaffold drawings.

The trainee operative will be able, as a member of a team, to erect, alter and dismantle the above scaffolds safely and in their correct sequence whilst under direct supervision.



Appendix D

CISRS Advanced Scaffolder Course Content – Tube and Fitting

The 2-week advanced course will cover the following elements:

- Centre Induction and completion by delegates of Training Terms and Conditions Form
- Health and Safety Awareness
- Mental Awareness
- ½ Day Fall Prevention Training (SG4)
- Performance Standards (BS EN 12811 and TG20) & Management of Temporary Works (BS5975)
- Tubular drop scaffold from steelwork (theory and practical)
- Cantilever drop scaffold (theory and practical)
- 2 Chord Raking shore (theory and practical)
- 3 Chord Raking shore (theory and practical)
- Dead shore (theory and practical)
- Flying shore(theory)
- Temporary roof scaffold (theory and practical)
- Stairways (theory and practical)
- Ramps (theory and practical)
- Advanced Scaffold Inspection (theory and practical)
- Mobile Aluminium Tower Training for Scaffolders (MATS)
- Risk Assessment (theory and practical)
- Method Statements (theory and practical)
- Communication Skills Tool Box Talks (theory and practical)
- Testing of Ties (TG4)
- 50 Question Test Paper (plus a 25-question mock at the end of the first week)
- Practical Test

Upon qualification at Advanced Scaffolder level the operative will be able to interpret complex design drawings.

The operative will be able, as a member of a team, to erect, alter and dismantle the above scaffolds safely and in their correct sequence.



Appendix E

CISRS Part 1 Course Content - System Scaffolding

The 2-week Pt. 1 course will cover the following elements:

- Centre Induction and completion by delegates of Training Terms and Conditions Form
- 1 Day Health & Safety Awareness
- Mental Health Awareness
- ½ Day Fall Prevention Training (SG4)
- Performance Standards (BS EN 12810/11 and Manufacturers' Instructions) system scaffold courses.
- General Scaffolding Awareness
- Stability, Ties and Anchors (including TG4)
- Manual Handling Techniques
- Foundations & Ground Conditions
- Methods of Access
- Gin wheels, ropes, knots & hitches
- Interpretation of drawings
- Independent Tied Scaffold (theory & practical)
- Static Tower Scaffolds (theory & practical)
- Birdcage scaffolds (theory & practical)
- Tube and fitting appreciation (theory and practical stability measures e.g. raking tubes, ties) system scaffold courses
- Alterations to scaffolds (e.g hop-up bracket movement) system scaffold courses
- Alterations to scaffolds (e.g changing a lift height)
- TG20 Stair Access (theory & practical)
- Mobile Aluminium Tower Training for Scaffolders (MATS)
- Scaffold Inspection Theory
- 50 Question Test Paper (plus a 25-question mock at the end of the first week)
- Practical Test

The trainee operative will be able, as a member of a team, to erect, alter and dismantle the above scaffold structures safely and in their correct sequence under direct supervision.



Appendix F

CISRS Part 2 Course Content - System Scaffolding

The 2-week Pt. 2 course will cover the following elements:

- Centre Induction and completion by delegates of Training Terms and Conditions Form
- 1/2 Day Fall Prevention & Rescue Training (SG4)
- Health and Safety Awareness
- Mental Health Awareness
- Performance Standards (BS EN 12811 and Manufacturers' Instructions) system scaffold courses.
- Basic Independent Tied Scaffold (theory and practical)
- Truss-out Scaffold (theory and practical)
- Bridging with prefabricated beams (theory and practical)
- Protection Fans (theory and practical)
- Pavement Gantry (theory and practical)
- Loading Bay (theory and practical)
- Roof saddle scaffold (theory and practical)
- Splay Scaffold (circular or radial) (theory and practical)
- Edge Protection (theory and practical)
- TG4 Tie testing (theory and practical)
- Tube and fittings, used to stabilise scaffolds i.e. ties and raking tubes (theory and practical) system scaffold courses
- Basic Scaffold Inspection (theory and practical)
- Mobile Aluminium Tower Training for Scaffolders (MATS)
- 50 Question Test Paper (plus a 25-question mock at the end of the first week)
- Practical Test

The trainee operative will be able to interpret scaffold drawings.

The trainee operative will be able, as a member of a team, to erect, alter and dismantle the above scaffolds safely and in their correct sequence whilst directly supervised.



Appendix G

CISRS CPD Course Content

This course is designed to bring operatives up to date with current standards. Alongside a re-cap on Part 2 training, delegates will receive updates on TG20 and SG4 and will cover subjects such as Mental Health Awareness, Anchor Ties, Design Appreciation, Vehicle Safety, Manual Handling, Temporary Edge Protection, System Product updates, PPE, Protection of the Public and Impact Wrenches. All delegates will have this training endorsed onto their renewed CISRS cards.

Health, Safety & Behavioural Test

The scaffold specific test papers consist of 12 Behavioural Questions and 38 Knowledge Questions. Revision Booklets will be available from Training Centres at the time of booking CPD courses. If this test is passed, the delegate will not need to pass an additional CITB HS&E Test to renew. However, if this test is not passed, delegates will be required to submit evidence of a CITB HS&E Test taken within 2 years or a recognised exemption to CISRS to have their card issued.

Scaffold Inspection Module

This module covers the Role of the Inspector, Statutory Inspections in Practice, Work at Height Regulations, Tagging, Handover Certificates and includes a practical and written test. This module is card specific and if passed, will result with either a Basic Scaffold Inspection or Advanced Scaffold Inspection endorsement being added to the renewed CISRS card.

Alloy Tower Module

This module covers Alloy Tower components, Assembly/Moving/Dismantling of Towers, Types of Towers, Hazards and Inspection and concludes with a written and practical test. If the module is passed, renewed cards will be endorsed with CISRS Alloy Tower training.



Appendix H – Useful Contacts

CISRS

4th Floor
12 Bridewell Place London
EC4V 6AP
enquiries@cisrs.org.uk
CISRS Scaffolding Helpline 0300 9991177 (option 1, option 2)

CISRS Card Application Queries

NOCN Job Cards PO Box 1242 Kings Lynn Norfolk PE30 9FQ cisrs@jobcards.org

To book a CITB Health, Safety & Environment Test

www.citb.co.uk or Tel. 0344 994 4488





Appendix I

CISRS Accredited Training Centres

This list of CISRS Accredited Training Providers is current at the time of publishing.

Some centres do not operate the full range of CISRS courses, please consult **www.cisrs.org.uk** or contact the centre directly to confirm what courses are offered.

SCOTLAND / NORTHERN IRELAND

AIS Survivex

Aberdeen Tel. 0844 8001810 www.aisgroup.co.uk

All Access Training Services

Glasgow Tel. 0141 8822555 www.allaccesstraining.co.uk

ASET International Oil & Gas Training Academy

Aberdeen Tel. 01224 896196 www.aset.co.uk

CITB NI

Co. Antrim Tel. 02890 825 466 www.citbni.org.uk

Enigma Industrial Services Ltd

Renfrewshire Tel. 0330 6781199 www.enigma-is.com

Excel Training International

Paisley Tel. 0141 416 9865 www.etihealthandsafety.com

HAKI Ltd

Kinross Tel 01827 282 525 (Option 4) www.haki.co.uk

National Construction College (Scotland)

Renfrewshire Tel. 0344 994 4433 www.citb.co.uk

NORTH EAST

AIS Survivex

North Shields Tel. 0844 8001810 www.aisgroup.co.uk

NETA Training Group

Middlesborough Tel 01642 616936 www.neta.co.uk

NETA Training Group

Stockton-on-Tees Tel. 01642 616 936 www.neta.co.uk

Safety and Access Ltd

CATCH Training Centre Stallingborough Tel. 01469 552848 www.safetyaccess.co.uk

NORTH WEST

Fulcrum Scaffold Safety & Training

Flintshire, Tel. 0161 7060345 www.fulcrumscaffoldsafety.com

Lawson Training Ltd

Workington Tel.01946 833313 www.lawsontraining.co.uk

Richmond Bright

Birkenhead Tel. 0330 9121414 www.richmondbright.co.uk

Simian

Warrington Tel. 0345 6022418 www.simian-risk.com

Simian -CIST

Anglesey Tel. 0345 6022418 www.simian-risk.com

Total People

Manchester Tel. 0161 6747822 www.totalpeople.co.uk

Training 2000

Blackburn Tel.01254 54659 www.training2000.co.uk

YORKSHIRE

3B Training

Doncaster Tel. 01942 597333 www.3btraining.com

MIDLANDS

Construction College Midlands

Birmingham Tel. 01922 663600 www.constructioncollege.co.uk

Safety & Access Ltd

Nottingham Tel. 0115 979 4523 www.safetyaccess.co.uk

Simian Aspects Training

Coventry Tel. 0345 6022418 www.simian-risk.com

EAST ANGLIA

Britannia Safety & Training

Wymondham Tel. 0800 019016 / 01953 606100 www.britanniaits.com

National Construction College (East)

Kings Lynn Tel: 0344 9944433 www.citb.co.uk



SOUTH EAST

CHSG - Construction Health & Safety Group

Chertsey Tel. 01932 561 871 www.chsq.co.uk

Layher Ltd

Letchworth Tel. 01462 475 100 www.lavher.co.uk

National Construction College (South)

Erith, Kent Tel: 0344 9944433 www.cith.co.uk

PERI Ltd

Brentwood, Tel: 01788 861600 www.peri.ltd.uk

Safety Services (UK) Ltd

Oxfordshire, Tel 0845 4025050 www.safetyservices.co.uk

Simian - Carshalton College

Carshalton Tel. 0345 6022418 www.simian-skill.com

Simian - Waltham Forest

Leytonstone Tel. 0345 6022418 www.simian-skill.com

SOUTH WEST & SOUTH WALES

CWIC Scaffolding Academy

Swansea Tel. 01792 585868 www.cwicscaffoldingacademy.co.uk

LTC Training Services Ltd

Plymouth Tel. 01752 485303 www.ltctrainingservices.co.uk

LTC Training Services Ltd

Cullompton, Devon Tel. 01884 664224 www.ltctrainingservices.co.uk

Simian - Weston College

Weston-Super-Mare Tel. 0345 6022418 www.simian-skill.com

Note:

CISRS Overseas Scaffolder Training Scheme courses are available from a number of locations. Details about the CISRS OSTS scheme and accredited centre contact details can be found at: www.cisrs.org.uk/overseas-scaffolder-scheme



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CISRS

4th Floor 12 Bridewell Place London EC4V 6AP

Tel: 0300 9991177

Email: enquiries@cisrs.org.uk

